

WHERE ARE THE JOBS?

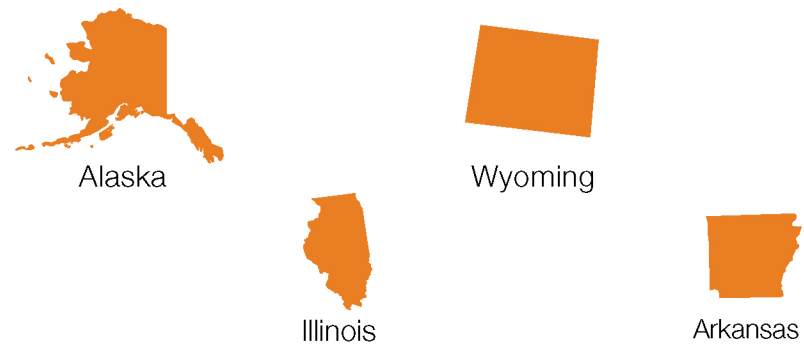
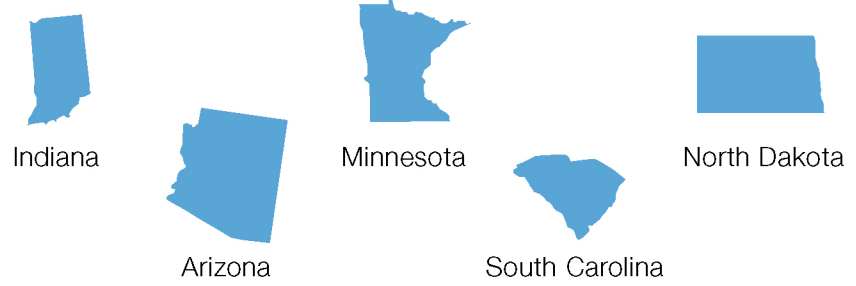
Manpower Employment Outlook Survey • United States • Q4 2015

11,000

U.S. employers shared their hiring plans for Q4 2015



JOBS OUTLOOK BY STATE



JOBS OUTLOOK BY METRO AREA



McAllen, TX
Greenville, SC
Stockton, CA

Tampa, FL
Cape Coral, FL



Youngstown, OH
Ogden, UT

Los Angeles, CA
St. Louis, MO



JOBS OUTLOOK BY INDUSTRY



JOBS OUTLOOK NATIONALLY SINCE 2008



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What do the percentages mean?

The % of employers anticipating an increase in hiring
 - The % of employers expecting to decrease hiring
 = Outlook Percentage

For more information about the Manpower Employment Outlook Survey, please visit manpowergroup.us/MEOS.